Allsteel

Trauma Informed Design

Space and Design Considerations

AIA: TID2023 (HSW)

IDCEC: 118901 (HSW)



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Learning Objectives

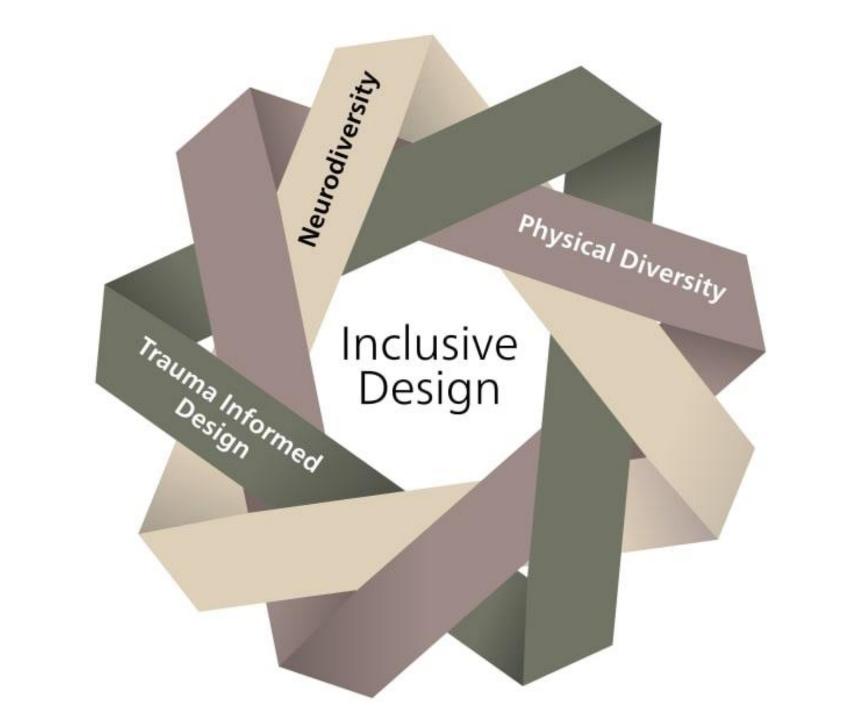
O1 Introduce Trauma Informed Design, an element of Inclusive Design, and explain how trauma experiences can impact our inner understanding and interpretations of the spaces in which we work and collaborate.

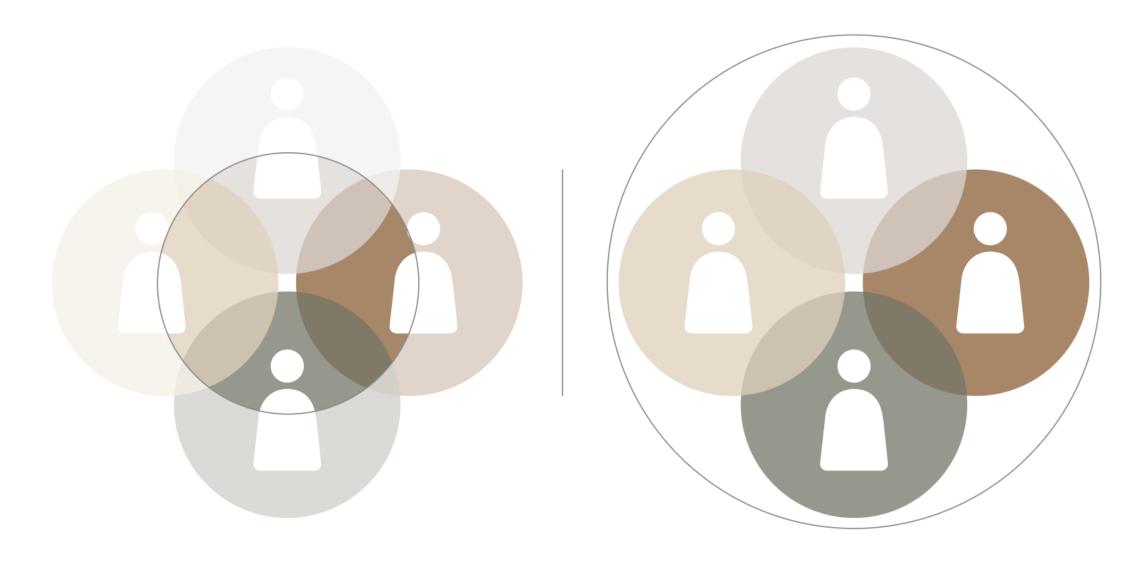
Describe Trauma Informed Design considerations to dissuade dysregulation responses and create environments in which all can feel safe and supported.

Discuss design elements that may allow for reregulation for the different types of dysregulation: flight, fight, freeze, and fawn.

Understand that there is a continuum of needs in the office share how psychological safety and empathic design can help to address conflicting requirements.







Universal Design

Single experience without adaptation

Inclusive Design

Multiple solutions for equitable outcome

Start with Safety

Take care of yourself

Vulnerability without disclosure

Discussing impacts and not the event(s)

"Talking in draft"

If you feel yourself responding, think about why that may be

AGENDA

What is Trauma?

Types of Dysregulation

Trauma Informed
Design

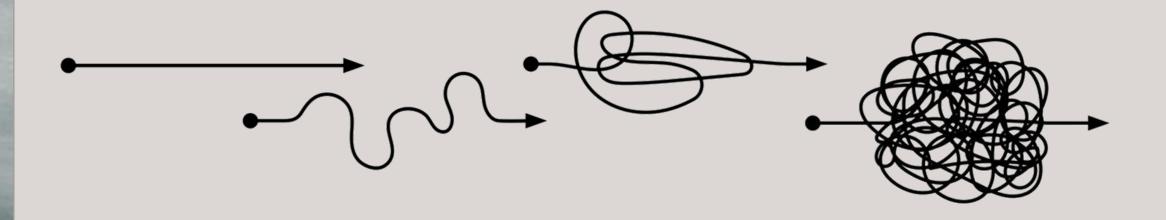
What is Trauma?

Trauma



Persistent inner crisis; extreme stressor that overwhelms ability to cope; has lasting effects on physical, emotional, and mental well-being

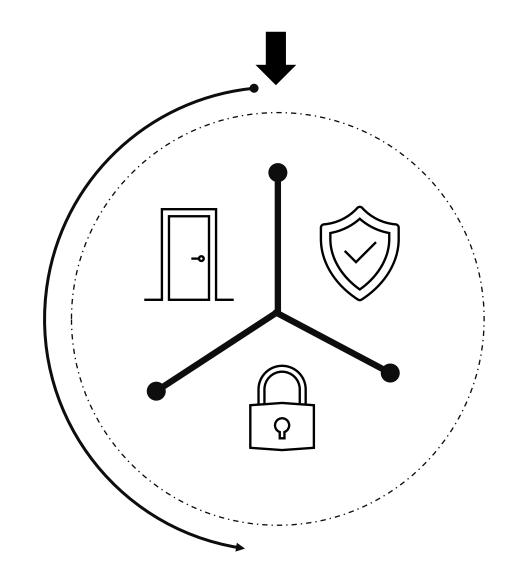
Complex Trauma



A series of traumatic events that take place over a long period of time, like months or years.

- » Create environments that promote a sense of calm, safety, dignity, empowerment and well-being for all occupants
- » Space design and architecture may be the first opportunity to impress a sense of safety and connection.

TRAUMA INFORMED DESIGN



Vocabulary Overview

ACTIVATED	An individual's internal state just prior to becoming dysregulated
DYSREGULATION	When an individual physically and emotionally prepares to manage an unsafe or threatening situation. This response is automatic and unconscious. Dysregulation may result in someone outwardly acting in a specific way or the experience may be completely internal. Dysregulation often appears as the following modes: Fight, Flight, Freeze, Fawn
REREGULATION	The process by which an individual regains a sense of security and safety after experiencing dysregulation, through employment of specific strategies or tools, in the proper spaces, and with time. When we feel safe, secure, and comfortable functioning in our environment, we are in a state of regulation, our safety state.



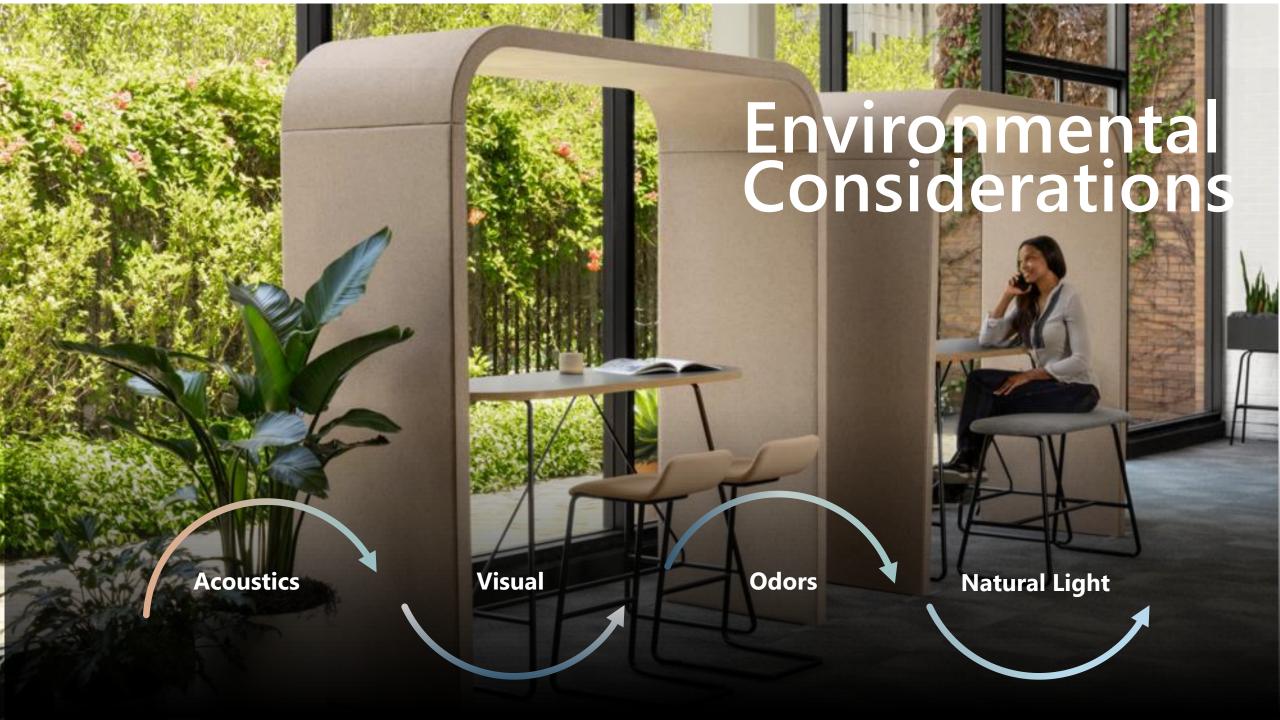
DYSREGULATION

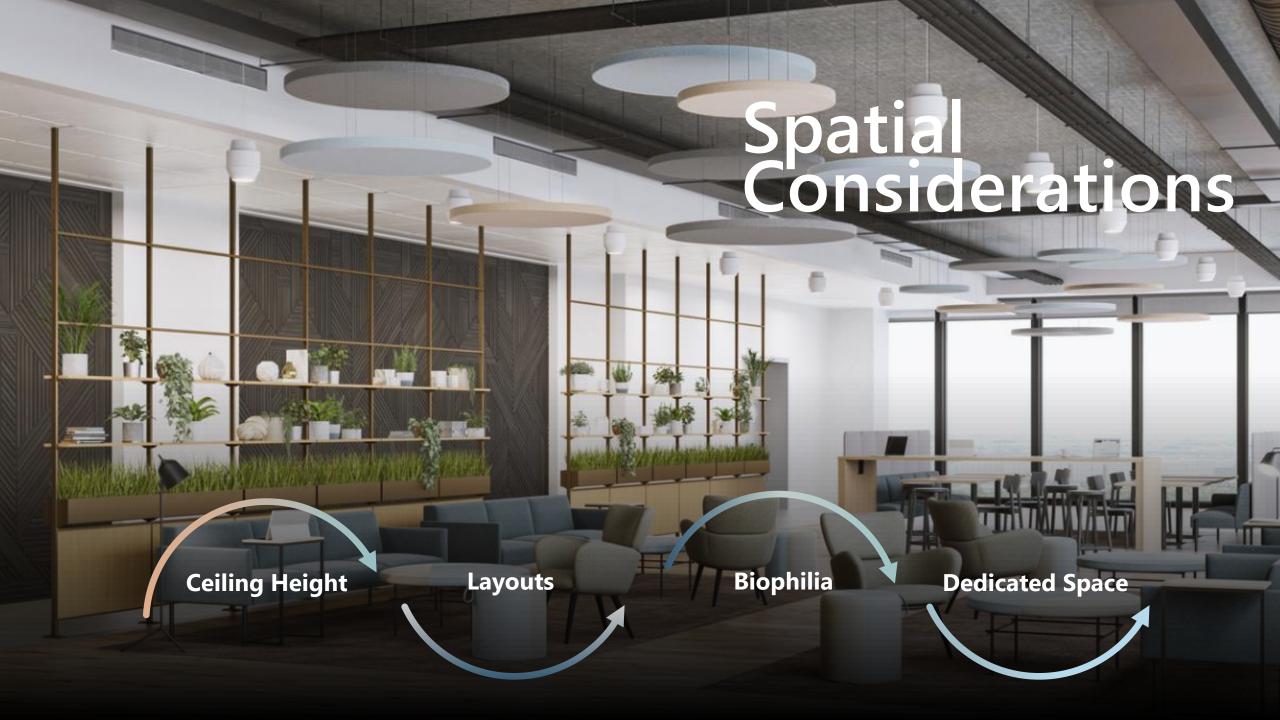
TAKES MANY FORMS





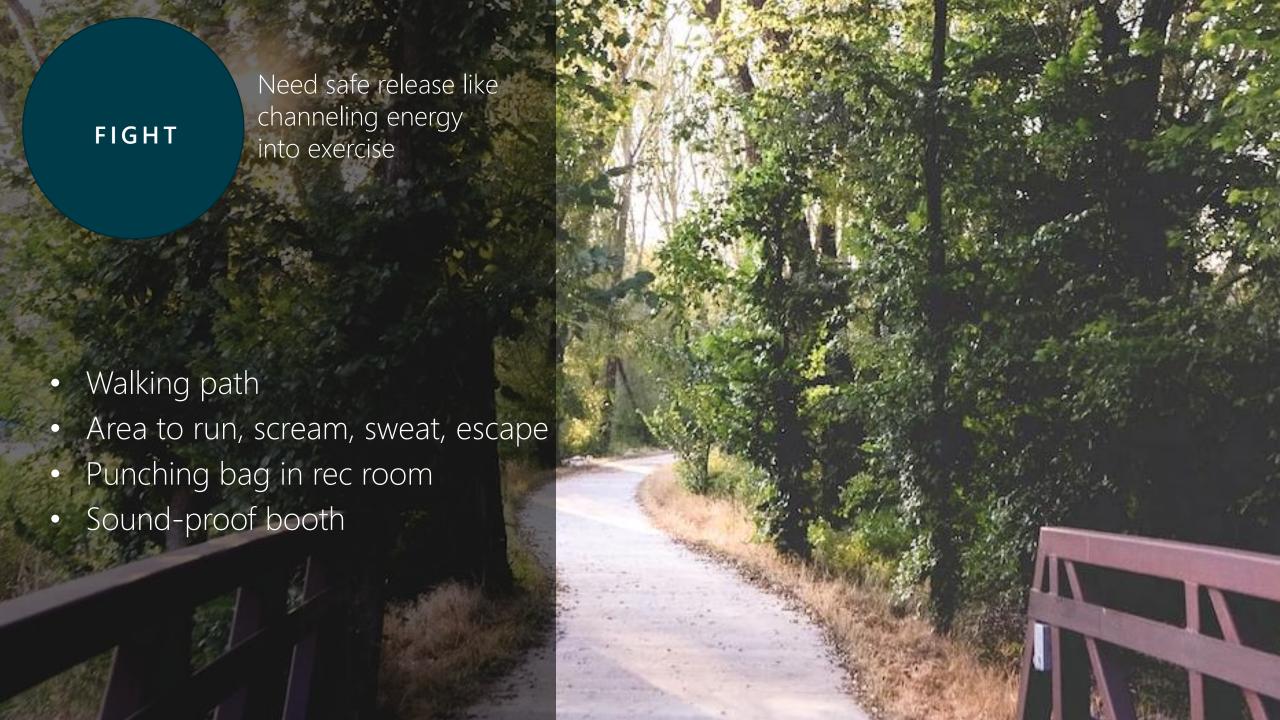
















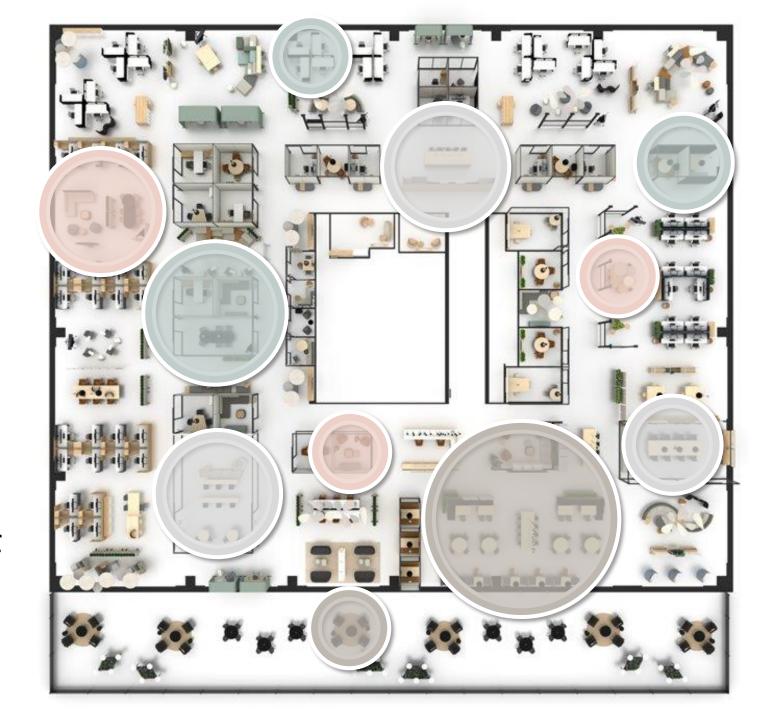


CONTINUUM OF NEEDS

Privacy Security Choice Overwhelming Consent Safety Potential Desire to Adapt **Need to Accept**

Requirement: Sensitivity, empathy, understanding

An ecosystem of inclusive spaces.



What does this look like in practice?





CURVATURE

Softness and comfort

Cool and calming colors

No harsh edges

Opportunities for side-by-side engagement



SIDE-BY-SIDE SITTING

Space to sit shoulder to shoulder

No directly across option

Soft corners for ease of access

Nearby options for face-to-face interactions



PRIVACY WITH SECURITY

Separation for main area with views

Back protected by solid wall

Door closes for DND signal



PHYSICAL BOUNDARIES

Allows for collaboration and community

Clear division of space and "ownership"

Access to disengage if needed



SEPARATION AND SPACE

Dedicated areas for private moments

Acoustic dampening for comfort and privacy

Free of windows to offer space free of judgement



O U T D O O R A C C E S S

Individuals can get back in their bodies

Offers space to take a moment and recenter

Connecting with senses the openness of sky and air

Psychological Safety

Supporting Diversity and Inclusion

Psychological Safety for All

2020 Conversations

- I can speak up, express concerns
- It's okay to not be okay

We thrive in an eco-system of inclusion & empowerment

Current Conversations

 My values align with my company's values (sustainability, DEI)

- Management understands how/when I am working
- Clear expectations, communication
- Family/life support

We belong, and feel known and supported

- Use of all spaces is encouraged
- Benefits are reinforced
- Location bias confronted

- Social distancing
- Cleaning protocols
- Masks
- Air quality

My concerns are addressed, and I feel safe

- Trauma Informed
- Neurodiversity
- Acoustics



SOCIAL I feel seen

ORGANIZATIONAL
I feel supported

PHYSICAL ENVIRONMENT

I feel safe

Psychological Safety

= DEIB

Discussion

RESOURCES







<u>View</u> →)

Empathy in Architecture: Using Trauma-Informed Design to Promote Healing

POSTED SEPTEMBER 4TH, 2020 IN BLOG

SHARE ED 11 11 11 11

An estimated T0 percent of adults in the United States have experienced a transmitic event at least once in their lives and up to 20 percent of these people will develop post transmist stress discover [FSD]. An estimated 5 percent of Americans - that's more than 13 million people – are struggling with FTSO at any given time.

Trauma can be described as a response to a deeply distressing or disturbing event, whether a single incident or repeated, that overwhelms an individual's ability to cope. Trauma can cause feelings of helplessness, a diminished sense of self, the inability to feel the full trange of emotions, and a variety of physical health issues.

The stress of the current COVID-19 pandemic and pain, grid, and indignation arising from contributed policies uperst and resist interests, are increasing the number of people experiencing traums. These situations are creating a collective wave of traum-arkated sympations with an increasing number of peopler aporting its properties of the contribution of the contri

As we move through our daily lives, the built environment we are surrounded by has a profound impact on our enrotional, mental, and physical state of boding. We all experienced what can happen inside of counties when we they into an eyigh perin space. Take a moment and imagine how you of the standing in a dark, daily passwere with the or ceiling comprehend standing in an equal and part standing in the operation of any order to the counties of the standing out in that attributes. Character are just the happing out in that attributes (boding are just to happing out in that attribute). Experience are just the happing out in that attributes (boding are just to happing out in that attributes) that standing extends the professional profession

Trauma-informed design incorporates the principles of trauma-informed care empathy and understanding. It is an effective approach to designing spaces where trauma-experienced individuols may spend time, such as hospitals, Veteran ARIMIN Excitions, behavioral health centers, and social service facilities. The goal of trauma-informed designs in our environment surperson as sense of claim, such, quiting, empowerman, and well-lessing for all courses. These outcomes can be achieved by adapting spatial layout, thoughtful farmithure choices, visual interest, light and color, art, and biophilic designs, Each of these compats in detail delivers.

View

RTICLE

HOW TRAUMA-INFORMED DESIGN CAN HELP PROMOTE SAFETY AND EMPOWERMENT

Curated Article | Forbes



Giving Compass' Take:

- Neha Gill explains how trauma-informed design integrates trauma-informed care into design processes, spaces, and programs to promote safety and well-being.
- Do you support nonprofit organizations that incorporate trauma-informed care into their programming?
 What role can funders play in helping organizations incorporate trauma-informed design?
- Learn how trauma-informed support contributes to better academic outcomes.



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Thank You

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